CITY OF CRAIG RESOLUTION NO. 09-10

CITY OF CRAIG HEALTH REIMBURSEMENT ARRANGEMENT

WHEREAS, on this date, the Craig city council did meet to discuss the implementation of the City of Craig Health Reimbursement Arrangement, to be effective July 1, 2009. Let it be known that the following resolutions were duly adopted by the Craig city council and that such resolutions have not been modified or rescinded as of the date hereof:

WHEREAS, the form of Health Reimbursement Arrangement, as authorized under Section 105 of the Internal Revenue Code, presented to this meeting is hereby adopted and approved and that the proper officers of the Employer are hereby authorized and directed to execute and deliver to the Plan Administrator one or more copies of the Plan.

WHEREAS, the Plan Year shall be for a 12-month period, beginning on July 1, 2009.

WHEREAS, the Employer shall contribute to the Plan amounts sufficient to meet its obligation under the Health Reimbursement Plan, in accordance with the terms of the Plan Document and shall notify the Plan Administrator to which periods said contributions shall be applied.

WHEREAS, the proper officers of the Employer shall act as soon as possible to notify employees of the adoption of the Health Reimbursement Arrangement by delivering to each employee a copy of the Summary Plan Description presented to this meeting, which form is hereby approved.

NOW THEREFORE BE IT RESOLVED, the undersigned certifies that attached hereto are true copies of the Plan Document for City of Craig Health Reimbursement Arrangement approved and adopted in the foregoing resolutions.

The undersigned further certifies and attests that the above resolutions were made with the consent of the Craig city council.

APPROVED September 3, 2009

ATTEST June Gas SF ACTING MAYOR, A.H. MILLIE SCHOONOVER TINA HABIB, CLERK PRO-TEM